

Table V
Proposed Pay Band Compensation Plan, Annual Salaries Catoosa County Personnel Project
Effective : 10/1/2025

Grade	Minimum	Mid-Point	Maximum		Minimum	Mid-Point	Maximum
7	15.8482	17.7948	19.7413		32,964.30	37,013.26	41,062.19
8	16.9552	19.0679	21.1808		35,266.83	39,661.46	44,056.10
9	18.0621	20.3411	22.6202		37,569.36	42,309.68	47,050.02
10	18.6665	21.0360	23.4054		38,826.40	43,754.98	48,683.33
11	19.2425	21.6985	24.1543		40,024.50	45,132.90	50,241.00
12	19.8372	22.3822	24.9273		41,261.50	46,555.10	51,848.90
13	20.9576	23.6704	26.3831		43,591.80	49,234.60	54,877.20
14	21.4532	24.2408	27.0283		44,622.90	50,050.10	56,218.90
15	22.6100	25.5700	28.5319		47,028.90	53,187.70	59,346.50
16	23.6908	26.8138	29.9371		49,276.90	55,581.40	62,269.20
17	24.5509	27.8028	31.0548		51,075.40	57,830.00	64,593.90
18	26.2650	29.7743	33.2837		54,631.20	62,412.70	69,230.10
19	27.5876	31.2954	35.0031		57,382.40	65,094.40	72,806.50
20	29.1390	33.0795	37.0200		60,609.10	68,805.40	77,001.80
21	30.6821	34.8539	39.0257		63,819.00	72,496.30	81,173.50
22	32.4251	36.8583	41.2916		67,444.20	76,665.40	85,886.60
23	36.5853	41.7458	46.7002		76,097.50	86,617.00	97,136.50
24	43.3900	49.4679	55.5459		90,251.30	102,893.00	115,536.00
25	48.1016	54.8864	61.6712		100,051.00	114,164.00	127,276.00
*	69.8258	77.5429	89.9127		145,238.00	166,128.00	187,018.00

BASED ON 2080 HOURS

DEPARTMENTS WITH VARIED SCHEDULES:

SHERIFF'S DEPARTMENT = 2184 HOURS

E-911 = 2184 HOURS

FIRE DEPARTMENT = 3078 HOURS